

# **Cowlitz 2**

## **FIRE & RESCUE**

Is recruiting for the positions of:

**Lateral Level Firefighter/Paramedic**

Minimum Qualifications:

- 18 years of age
- High school diploma, GED, or higher degree
- Current Washington or National Registry Paramedic certification with ACLS, PALS and PHTLS certifications;
- WA State FFI certification or the equivalent at time of employment offer
- ICS-100, ICS-200, ICS-700 and ICS-800
- Current driver's license and insurable 5-year employment driving abstract
- Current CPAT card
- Successfully completion of a background investigation.

**2018 Salary: \$6,079/month Step B (+ benefits package) for FF/Paramedic**

### **General Information about the Application Process**

- Applications are posted on our website at [www.c2fr.org](http://www.c2fr.org)
- Only complete application packets will be reviewed. Application packets must include:
  - Application
  - Background Check Authorization Forms
  - Driver's License
  - 5-year Drivers Abstract
  - Current CPAT card
  - NREMT Paramedic Certificate with ACLS, PALS, and PHTLS
- Applications must be returned to our Headquarters Station at 701 Vine St in Kelso, WA 98626 either in person or by mail. No electronic submissions are accepted.
- Application packets will be reviewed, and those candidates who meet the minimum qualifications may be scheduled for an oral interview.
- Applicants will be placed, highest scores first, on an Eligibility List. After approval by the Fire Chief, names on this list will be valid for one year unless extended by the Fire Chief. Appointments to vacant regular, full-time Firefighter/Paramedic positions will be made from a combination of Entry-Level and Lateral-Entry eligibility lists.

**This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.**

## **Duties of the Position:**

The positions of Firefighter/Paramedic are uniformed, public-safety, union-represented positions. Principal duties involve responding to medical emergencies providing emergency medical aid. The position is also responsible for general firefighting activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places. Firefighters are also required to perform fire prevention inspections, maintain and repair fire equipment, apparatus and station facilities.

## **Knowledge, Skills, Education and Experience:**

Applicants for Firefighter/Paramedic must be 18 years of age, possess a current and valid driver's license, a current CPAT card, and a high school graduate or the equivalent. Firefighter/Paramedic applicants must also possess Washington or national paramedic certification, along with ACLS, PALS and PHTLS certifications.

Employees of Cowlitz 2 Fire & Rescue are expected to be willing and able to:

- 1) Establish a record of self-motivation and dedication on the job;
- 2) Stay on the job or respond off-duty in the event of an emergency although one's own family may be in danger;
- 3) Cope with personal conflicts which may arise from such a schedule and duties;
- 4) Make decisions under stress, keep a clear head, including jeopardizing one's own safety to save another;
- 5) Show pride in the job; and
- 6) Use standby time to the benefit of the District and one's own career advancement by studying and learning fire and emergency aid subjects which are of benefit to the District.

Benefits of the position include annual paid vacation based on the number of years of service, annual sick and holiday leave, medical/dental/ life insurance package, Washington State LEOFF Retirement System, and uniform and equipment are provided. Other optional programs available to employees include a deferred compensation plan and additional life insurance for employees and dependents.

Applicants must become Washington State and Cowlitz County certified as a condition of employment during probation as described by all local, county and state guidelines.

## **The Organization:**

Cowlitz 2 Fire & Rescue is a Fire District governed by a five-member Board of Commissioners who are elected to serve six-year terms. The District operates out of five locations and encompasses 152.5 square miles serving approximately 34,400 citizens. District services include fire suppression and prevention, along with ALS transport. Service is provided by 34 career uniformed employees, 90+ volunteers, 2 full-time mechanics, and an administrative staff consisting of a Fire Chief, a Deputy Chief, a Financial Analyst, two Fire Secretaries, and a Fire Inspector. The Supplemental Fire District budget for 2018 is \$7,136,046