

# **Cowlitz 2**

## **FIRE & RESCUE**

**Cowlitz 2 Fire & Rescue is accepting applications for the positions of:**

**Lateral Firefighter/EMT  
Or  
Lateral Firefighter/Paramedic**

### **How to Request an Application:**

Candidates with the necessary knowledge, skills, abilities, education and experience are invited to apply. Application packets may be requested by one of the following methods:

**In person: Cowlitz 2 Fire & Rescue, 701 Vine Street, Kelso**

**By telephone: (360) 578-5218**

**E-mail request: [anna.davis@c2fr.org](mailto:anna.davis@c2fr.org)**

**Candidates who are from an agency that is reducing staff from layoffs are encouraged to apply. Lay-off must have been within 12 months of date of application.**

Original applications must be returned to the District Headquarters office at 701 Vine Street; they will not be accepted at other District locations. Faxed or electronically submitted applications **will not** be accepted.

Application packets **must include** a copy of your valid driver's license along with driving abstract, proof of graduation or GED, copy of current CPAT card and copies of all appropriate certifications. Failure to provide required documentation will result in the application being rejected.

### **General Information about the Application and Testing Process:**

The testing process for Lateral Firefighter/Paramedic and Firefighter/EMT will consist of a thorough resume review and current CPAT card. The highest scoring applicants after this process has been completed will then proceed to the oral interview phase. After oral interviews, applicants will be placed, highest scores first (based on resume' review and oral interview) on an Eligibility List. After approval by the Fire Chief, this list will be valid for one year unless extended for up to one additional year by the Fire Chief. Applicants will undergo a thorough background investigation and Chief's interview as vacancies occur and their status is confirmed. Upon a conditional offer of employment, applicants will complete a psychological examination, drug test and physical exam.

**Equal Opportunity Employer/Drug Free Workplace**

**This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.**

## **Duties of the Position:**

The positions of Firefighter/Paramedic and Firefighter/EMT are uniformed, public-safety, union-represented positions. Principal duties involve responding to medical emergencies providing emergency medical aid. The position is also responsible for general firefighting activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places. Firefighters are also required to perform fire prevention inspections, maintain and repair fire equipment, apparatus and station facilities.

## **Knowledge, Skills, Education and Experience:**

Applicants for Firefighter/Paramedic and Firefighter/EMT must be 18 years of age, possess a current and valid driver's license, a current CPAT card, and a high school graduate or the equivalent. Firefighter/Paramedic applicants must also possess Washington or national paramedic certification, along with ACLS, PALS and PHTLS certifications. Firefighter/EMT applicants must possess Washington or national EMT Basic certification. Employees of the Fire District are expected to be willing and able to:

- 1) Establish a record of self-motivation and dedication on the job
- 2) Stay on the job or respond off-duty in the event of an emergency although one's own family may be in danger
- 3) Cope with personal conflicts which may arise from such a schedule and duties
- 4) Make decisions under stress, keep a clear head, including jeopardizing one's own safety to save another
- 5) Show pride in the job
- 6) Use standby time to the benefit of the District and one's own career advancement by studying and learning fire and emergency aid subjects which are of benefit to the District.

Benefits of the position include annual paid vacation based on the number of years of service with the District, annual sick and holiday leave, medical/dental/ life insurance package, Washington State LEOFF Retirement System, uniform and equipment are provided. Other optional programs available to employees include a deferred compensation plan and additional life insurance for employees and dependents.

Applicants must become Washington State and Cowlitz County certified as a condition of employment during probation as described by all local, county and state guidelines.

## **The Organization:**

Cowlitz 2 Fire & Rescue is a Fire District governed by a five-member Board of Commissioners who are elected to serve six-year terms. The District has five stations and serves 34,000 people over 150 sq. miles. District services include fire suppression and prevention, along with ALS transport. Service is provided by 34 union affiliated employees, 90+ active volunteers, 2 full-time mechanics, and an administrative staff consisting of a Fire Chief, two Deputy Chiefs (Operations/Maintenance and EMS/Planning), a Volunteer Coordinator, a Financial Analyst and 2 Fire Secretaries. The annual Fire District budget for 2017 is just over \$9,082,149.

Revised 3/2017