

Cowlitz 2

FIRE & RESCUE

Cowlitz 2 Fire & Rescue is accepting applications for the positions of:

**Lateral Firefighter/EMT
Or
Lateral Firefighter/Paramedic**

How to Request an Application:

Candidates with the necessary knowledge, skills, abilities, education and experience are invited to apply. Application packets may be requested by one of the following methods:

In person: Cowlitz 2 Fire & Rescue, 701 Vine Street, Kelso

By telephone: (360) 578-5218

E-mail request: laura.bouchard@c2fr.org

Candidates who are from an agency that is reducing staff from layoffs are encouraged to apply. Lay-off must have been within 12 months of date of application.

Original applications must be returned to the District Headquarters office at 701 Vine Street; they will not be accepted at other District locations. Faxed or electronically submitted applications **will not** be accepted.

Application packets **must include** a copy of your valid driver's license along with driving abstract, proof of graduation or GED, copy of current CPAT card and copies of all appropriate certifications. Failure to provide required documentation will result in the application being rejected.

The Organization:

Cowlitz 2 Fire & Rescue is a Fire District governed by a five-member Board of Commissioners who are elected to serve six-year terms. The District has five stations and serves 38,000 people over 160 sq.miles. District services include fire suppression and prevention, along with ALS transport. Service is provided by 30 union affiliated employees, 60+ active volunteers, 2 full-time mechanics; also an administrative staff consisting of a Fire Chief, two Deputy Chiefs (Operations/Maintenance and EMS/Planning), a Volunteer Coordinator, a HR/Financial Analyst and 2 Fire Secretaries. The annual Fire District budget for 2013 is just over \$7 million.

Equal Opportunity Employer/Drug Free Workplace

This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.

General Information about the Application and Testing Process:

The testing process for Lateral Firefighter/Paramedic and Firefighter/EMT will consist of a thorough resume' review and current CPAT card. The highest scoring applicants after this process has been completed will then proceed to the oral interview phase. After oral interviews, applicants will be placed, highest scores first (based on resume' review and oral interview) on an Eligibility List. After approval by the Fire Chief, this list will be valid for one year unless extended for up to one additional year by the Fire Chief. Applicants will undergo a thorough background investigation and Chief's interview as vacancies occur and their status is confirmed. Upon a tentative offer of employment, applicants will complete a psychological examination, drug test and physical exam.

Duties of the Position:

The positions of Firefighter/Paramedic and Firefighter/EMT are uniformed, public-safety, union-represented positions. Principal duties involve responding to medical emergencies providing emergency medical aid. The position is also responsible for general firefighting activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places. Firefighters are also required to perform public education and fire prevention inspections, maintain and repair fire equipment, apparatus and station facilities. Work schedule is currently 1 day on, 1 day off, 1 day on, 1 day off, 1 day on, and 4 days off.

Knowledge, Skills, Education, Minimum Qualifications:

Applicants for Lateral Firefighter/Paramedic and Firefighter/EMT must be 18 years of age, possess a current and valid driver's license, and high school diploma or the equivalent. Firefighter/Paramedic applicants must also possess Washington or National Registry (NREMT) paramedic certification, along with current ACLS, BLS, PALS and PHTLS certifications. Firefighter/EMT applicants must possess Washington or National Registry EMT (NREMT) basic certification. Lateral positions also require one year of continuous experience at the same agency as a full time firefighter or firefighter paramedic (or laid off within 12 months of date of application) or four years of volunteer experience at the same agency with verified affiliated agency records equaling a minimum of 576 hours. Must also possess Firefighter 1 certification, current EVAP certification or the equivalent, Haz-Mat Operations, and NIMS training consisting of I-100, I-200, I-700, and I-800. Also request most recent year's personnel evaluation and letter of recommendation from current or previous supervisor.

Paramedic applicants must also become Washington State and Cowlitz County certified as a condition of employment during probation as described by all local, county and state guidelines. If you receive Paramedic certification (as outlined above) while on the eligibility list, you are responsible for providing copies of all certifications to the District in order to be considered for a Firefighter/Paramedic position filled from this list.

Employees of the Fire District are expected to be willing and able to: 1) establish a record of self-motivation and dedication on the job; 2) stay on the job or respond off-duty in the event of an emergency although one's own family may be in danger; 3) cope with personal conflicts which may arise from such a schedule and duties; 4) make decisions under stress 5) show pride in the job; and 6) use standby time to the benefit of the District and one's own career advancement by studying and learning fire and emergency aid subjects which are of benefit to the District.

Benefits of the position include annual paid vacation based on the number of years of service with the District, annual sick and holiday leave, medical/dental/life/LTD insurance package, Washington State LEOFF Retirement System, uniform and equipment provided. Other optional programs available to employees include a deferred compensation plan and additional life insurance for employees and dependents.

This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.