

Cowlitz 2

FIRE & RESCUE

Deputy Chief of Operations

Completed Application Packets MUST Include:

- Cover Letter
- Resume
- Supplemental Essay Questions
- 5 Year Driving Abstract
- Copy of Driver's License
- Copy of College Diploma (or transcripts)
- Any and all relevant certifications, including EMS certifications if applicable
- If applicable, military DD214 forms

Applications can be returned:

- In Person or by Mail at:
Cowlitz 2 Fire & Rescue
701 Vine St
Kelso WA 98626
- By E-mail:
applications@c2fr.org

Questions:

- For more information or specific questions, please contact Brandi Ballinger at 360-575-6280 or at brandi.ballinger@c2fr.org.

Deadline to apply is July 14, 2023 at 4:00pm



Supplemental Essay Questions

Deputy Chief of Operations

1. Why are you interested in the Deputy Chief position at Cowlitz 2 Fire & Rescue?
2. The ideal candidate for this position will be able to lead an operations division that builds and maintains team effectiveness and operational consistency across all shifts, and successfully manages the operations programs in support of the organizational goals. Please describe your professional experience and knowledge in these areas.
3. Describe your experience working with regional and local partners as well as your involvement with labor management/relations.
4. What is your experience in succession planning? Please provide examples of how you may have been involved in developing/mentoring others for career growth and development.
5. What is your experience with (or ideas for) successfully increasing recruitment and retention of employees?